



# Muenster Independent School District

## Comparison of 2018-2019 Salary Schedule to 2019-2020 Salary Schedule

Years of Experience	Current MISD 2018-2019	BA = 6160 NEW TEA	Difference	2019-2020 Step	Percent Increase
0	\$ 31,840	\$ 33,660	\$ 1,820	Increase	
1	\$ 32,450	\$ 34,390	\$ 1,940	\$ 2,550	8.0
2	\$ 33,050	\$ 35,100	\$ 2,050	\$ 2,650	8.2
3	\$ 33,650	\$ 35,830	\$ 2,180	\$ 2,780	8.4
4	\$ 34,930	\$ 37,350	\$ 2,420	\$ 3,700	11.0
5	\$ 36,200	\$ 38,880	\$ 2,680	\$ 3,950	11.3
6	\$ 37,480	\$ 40,410	\$ 2,930	\$ 4,210	11.6
7	\$ 38,660	\$ 41,830	\$ 3,170	\$ 4,350	11.6
8	\$ 39,780	\$ 43,170	\$ 3,390	\$ 4,510	11.7
9	\$ 40,840	\$ 44,440	\$ 3,600	\$ 4,660	11.7
10	\$ 41,840	\$ 45,630	\$ 3,790	\$ 4,790	11.7
11	\$ 42,780	\$ 46,770	\$ 3,990	\$ 4,930	11.8
12	\$ 43,690	\$ 47,850	\$ 4,160	\$ 5,070	11.9
13	\$ 44,520	\$ 48,850	\$ 4,330	\$ 5,160	11.8
14	\$ 45,320	\$ 49,810	\$ 4,490	\$ 5,290	11.9
15	\$ 46,070	\$ 50,710	\$ 4,640	\$ 5,390	11.9
16	\$ 46,790	\$ 51,570	\$ 4,780	\$ 5,500	11.9
17	\$ 47,460	\$ 52,370	\$ 4,910	\$ 5,580	11.9
18	\$ 48,100	\$ 53,140	\$ 5,040	\$ 5,680	12.0
19	\$ 48,700	\$ 53,860	\$ 5,160	\$ 5,760	12.0
20	\$ 49,270	\$ 54,540	\$ 5,270	\$ 5,840	12.0
21	\$ 49,770	\$ 54,540	\$ 4,770	\$ 5,270	10.7
22	\$ 50,270	\$ 54,540	\$ 4,270	\$ 4,770	9.6
23	\$ 50,770	\$ 54,540	\$ 3,770	\$ 4,270	8.5
24	\$ 51,270	\$ 54,540	\$ 3,270	\$ 3,770	7.4
25	\$ 51,770	\$ 54,540	\$ 2,770	\$ 3,270	6.4

### Additional Compensation Opportunities:

<b>Masters</b>	\$500	<b>Longevity (years in district)</b>
		5+ \$500
<b>Continuing Education Stipend</b>	\$500	10+ \$1,000
		15+ \$1,900
<b>Insurance Supplement</b>	\$3,156 annually	20+ \$2,500

This schedule applies only to classroom teachers, full-time librarians, full-time counselors, or full-time nurses (RN), employed on a 10-month contract.

**Approved: June 12, 2019**